



# Animal Behavior Management Alliance

## Annual Member Business Meeting Agenda

April 12, 2018

San Antonio, TX

I. Call to order at 12:34 pm CST by Tricia Dees.

II. Minutes recorded by Christina Burges.

III. Opening comments Tricia Dees

IV. Acceptance of the minutes from the 2017 member business meeting.

**MOTION** made by Tricia Dees to accept the 2017 member business meeting minutes, having been reviewed in advance. Second made by Justin Gardner. **Motion passed by unanimous consent.**

V. Board reports

- A. President report (Tricia Dees)- Has been wearing different hats helping with current conference and working with a different organization for a future joint conference.
- B. CFO report (Nicki Boyd)- Conference is the big fundraiser each year. Spent \$50000 but made \$70000. We are very fiscally responsible. Share ideas for how we can spend money for conservation ideas.
- C. Past President (Cathy Schlott) – If you would like to get your feet wet with the organization join a committee, then come to board meetings, then join the board. Elections are by members.
  - i. Election Update
    2. Incoming board members as a result of the 2018 election
      - a. Anaka Nazareth-Director at Large
      - b. Ashley Friedman-Director at Large
      - c. Justin Garner-President Elect
      - d. Kelly Elkins-1<sup>st</sup> VP
      - e. Nicki Boyd-CIO
- D. President Elect (Cathy Schlott)
  - i. Program Council Chair introductions and updates.

1. Behavior Management Fund (Cinnamon Williams, Kansas City Zoo/Genevieve Warner, Creating Fun Animals, LLC)
  - a. Travel Scholarship- Like to thank the board for all their help. Rolling out Sue Hunter Animal Welfare Grant. Sue Hunter was one of the ones who got ABMA started. Go to the website to learn more about those who started the organization. If you have a conservation organization in need money, apply for the grant.
2. Conference for next year (Sara Morgan/Beth Foster, Oregon Zoo)- Do a promo video on Friday to get more excited. Already have in kind donations. Confirmed conservation animal will be a bee.
3. Conference Content Advisory (Jeremy Dillon, Cheyenne Mountain Zoo/ Antonio Rameriz, Busch Gardens, Tampa)- Many people have joined the committee.
  - a. CEU's- if in need of CEU's find Antonio to help with that.
4. Conference Proceedings (Christa Gaus, National Aviary) looking for new members for the Proceedings committee. If they are interested please email Maura at [abmaproceedings@gmail.com](mailto:abmaproceedings@gmail.com) Looking for more people involved.
5. Education (Missy Lamar, Disney's Animal Kingdom)- Hospitality suite, let Missy know if any comments. Professional development event, let know if any comments on how to make better. This organization helps people get jobs. Will help to educate facilities as to what ABMA does to get people to attend conferences with facility support.
6. Government Affairs (Justin Garner, Busch Gardens, Tampa)- Looking for members from across the country. Cathy put an article in Engage to see what committee does.
7. Honors and Awards (Ashley Friedman, Lowry Park/Jen Hennesey, Roger Williams)- Not accepting members, but if you have questions as to how awards are picked ask. Don't forget to vote for Impact award. All info will go to who you voted so they can get feedback.
8. Membership (Christa Gaus)
  - a. Number of members –As of April 1<sup>st</sup>, we have 593 members. 88 associate, 101 active, 3 emeritus, 380 professional, and 20 lifetime professional members representing 23 countries including U.S. , Canda, Portugal, Czech Republic, Singapore, Israel, Mexico, New Zealand, China, Australia, Japan, Norway, Sweden, Argentina, France, Netherlands, Denmark, Austria, United Kingdom, Kuwait, Switzerland, Bahamas, and Chile- Membership continues to grow every year and we want to continue that trend so we can get info from conference to more people

9. Merchandise (Cathy Schlott, National Aviary)- New this year, messenger bag, field bag, tailgate hoodie. All proceeds go to the organization

10. Nominations and Elections (Tricia Dees, Petco)- If interested in becoming on the board get with Tricia.

11. Public Affairs (Julie Grove, Baltimore Zoo)- Not looking for members, but if interested let Julie know and will let you know when needed. How many people follow on Facebook? Want to encourage discussion, looking for relevant stuff from facilities to post on Facebook. Want to try to reach even more people.

12. Publications (Cathy Schlott, National Aviary)- 3 issues a year, with one issue printed. Had stopped printing to go green. How many download? Not many. Many will read if printed? Most would read if printed, but very few are interested in paying more in membership to pay for printed.

13. Research and Evaluation (Clint Lusardi, San Diego Zoo)- Does Research and Evaluation workshop along with conference survey. After last presentation, the link to survey will go out. Information from surveys are used to make conferences better. Thank you to Kelly for help with compiling all info. Will be a reward for doing survey.

14. Site Selection (Kelly Elkins, San Diego Zoo)- If you are interested in hosting, talk to Kelley

a. 2020- going to Holland. Going to Beekserbergain. Looking at 2021 for joint conference with IMATA.

15. Sponsorship (Alicia Sampson, Cincinnati Zoo)- In charge of finding sponsors for upcoming conferences and looking for corporate sponsors to help for multiple years. The more money we get the more things we get to do.

16. Website (Heather Samper, Moody Gardens)- Who is using the app? Many. There is a PDF online. Need feedback to make it better. Thank you to Christa for putting on the info on the app. Let Heather know if things aren't working or if in need of something. Looking into updating the website. In bidding war to make better. All past Engage/Wellsprings newsletters on the Collaboration. Will work on getting Engage onto website to make it easier to access. If any questions/problems send an email through the link on the website and Heather will respond.

E. 1<sup>st</sup> VP (Missy Lamar)

i. Thank you to all our sponsors: Austin Zoo, Downtown Houston Aq., BCI, Wildlife Toy Box, FreeTail Brewery, Dallas

- Zoo, Animal Equipment by Stoney, WCS, Animals Anonymous, AAZK- Galveston, Houston, San Antonio
- ii. Thank you to our conference hosts: San Antonio Zoo on Tuesday, Thursday at SeaWorld San Antonio. All did a great job getting it together.
- iii. Number of attendees from how many countries- 171, now over 180, UK, Austria, Belgium, Holland

VI. New Business

A. Acknowledgement of outgoing board members (Tricia Dees)

- a. Cathy Schlott
- b. Christa Gaus
- c. Justin Garner
- d. Darren Minier
- e. Kelly Elkins
- f. All board members serve on a volunteer basis and we thank them for their time.

B. Acknowledgement of 2018-2019 (*current*) board members (Tricia Dees)

President- Scott Trauger	Director-Clint Lusardi
President Elect- Justin Garner	Director- Ashley Friedman
Past President- Tricia Dees	Director- Julie Grove
Secretary- Christina Burges	Director- Wouter Stellaard
CFO- Susie Ekard	Director- Anaka Nazareth
1 <sup>st</sup> Vice President- Kelly Elkins	Director- Traci Schneekloth
2 <sup>nd</sup> Vice President- vacant	Director- Missy Lamar
CIO-Nicki Boyd	Director-Alicia Sampson

C. Facetime with Susie Ekard to say hi.

D. John Kirtland Award (Cathy Schlott)- The John M. Kirtland, Jr. Lifetime Achievement Award will be awarded to an individual who has demonstrated special achievement in the field of behavior management, by setting a new standard for animal welfare. The recipient of this award knows the importance of sharing their knowledge, insight, and passion. They do so through publications and presentations and also by providing support and mentoring for tomorrow's industry leaders. If you would like to nominate anyone get with Cathy.

E. Outgoing president comments (Tricia Dees)- Thank committee chairs because work year round to make committees work. If you would like to get fingers wet, join a committee. Thank you Sea World for Icebreaker, a break, a transportation to Sea World

VII. Motion to adjourn

**MOTION** made to adjourn 2018 member business meeting at 1:07 pm CST by Tricia Dees. Second by Wouter Stellaard. **Motion passed by unanimous consent.**

## ABMA Business Meeting Financial Summary for 2017

Income		Expenses	
Interest	\$129.50	Bank/CC	
2017 Conference	\$70,150.87	fees/Authorize	\$7,614.22
2018 Conference	\$1,500.00	Accounting/Admin	\$8,292.69
Conference sponsors/donations	\$13,779.65	Postage/shipping	\$700.15
Merchandise	\$2,924.00	Merchandise	\$2,046.69
Amazon Smile Donation	\$36.09	Taxes (sales/prep)	\$872.46
Membership dues	\$20,014.64	2018 Conference	\$917.92
BMF Proceeds	\$2,728.63	2017 Conference	\$50,411.65
<b>Total</b>	<b>\$111,263.38</b>	Insurance	\$817.00
		Newletter	\$3,851.84
		Software/conf app	\$3,182.70
		Website (design/host)	\$873.86
		BMF Expenses	\$1,623.41
		Donations/Grants	
		Cypherworx licensing	\$6,000.00
		<b>Total</b>	<b>\$87,204.59</b>

### 2017 Fiscal Summary

Income	\$111,263.38
Expenses	(\$87,204.59)
<b>Total Income</b>	<b>\$24,058.79</b>

### Account Balances as of 12/31/17

Business Checking	\$107,258.85
Capital One Investment	\$42,182.85
Business Savings (Beh Mgmt Fund)	\$10,602.01
Conference Checking	\$17,616.55
<b>Ending Balance</b>	<b>\$177,660.26</b>