



# Animal Behavior Management Alliance

## Annual Member Business Meeting Agenda

March 7, 2023

Atlanta, GA

- I. Call to order at 12:04pm EST by Kelly Elkins.
- II. Minutes recorded by Lizzie Durkin
- III. Opening comments (K. Elkins)
- IV. Acceptance of the minutes from the 2022 member business meeting.

**MOTION** made by Kelly Elkins to accept the 2022 member business meeting minutes, having been reviewed in advance. Second made by Christina Lavellee. **Motion passed by unanimous consent.**

- V. Board reports
  - A. President report (Kelly Elkins) - Kelly is very proud to be part of the organisation. ABMA started as a supportive concept to help people learn and share knowledge and successes and to help support people who work with animals. We have grown consistently and are continuing to grow. We have 367 members including 12 new members since Sunday. ABMA has been pushing itself in the last few years to support conservation projects and scholarships including the Sue Hunter grant. Prize drawing goes to support that work.
  - B. CFO report (Clint Lusardi)
    - i. 2021 Financial report - Tabled from last year - **Appendix A**

**MOTION** made by Clint Lusardi to approve the 2021 financial summary Second made by Christina Lavellee. **Motion passed by unanimous consent.**

- C. 2023 budget - Current account balances as of 2/21/23  
Wells Fargo General Account: \$147,119.22

Wells Fargo Conference Account: \$ 3,995.47  
Wells Fargo BMF Account: \$ 6,511.51  
Capital One Account: \$ 42,831.27  
PayPal Balance: \$ 13,850.00  
Total of all accounts \$214,307.47

2023 approved budget can be received from Clint if interested. It will also be available for next year.

D. Past President (Scott Trauger)

- a. Incoming board members as a result of the 2023-2024 election
  - i. Elly Neumann - President Elect
  - ii. Sandy Jabas - 2nd Vice President
  - iii. Kelly Salamone - CIO Elect
  - iv. Erin Ivory - Director at Large
  - v. Shannon College - Director at Large

E. 1<sup>st</sup> Vice President (Traci James)

- a. Thank you to all our sponsors: AnimalProfessional.com, Aquarium of Niagara, Atlantic/Pacific, Dolphin Research Center Training Institute, Georgia Aquarium, McRoberts Sales Co, Inc., Mike Stahl Seafood Co., Peppermint Narwhal, Pets for Vets, Zoo Miami.
- b. Thank you to our conference hosts: Georgia Aquarium and Zoo Atlanta
- c. Thank you to John and Raquel at AnimalProfessional.com for recording the conference.
- d. Number of attendees from how many countries: 538 attendees, 43 countries are represented - Members: 31% ABMA members, AAZK reciprocity code 4%, 65% IMATA attendees

F. President Elect (Anaka Nazareth)

- i. Program Council Chair introductions - people can sign up for committees tomorrow in room 212-213.
  1. Ad Hoc (Marni Wood, Zoo Miami)
    - Members are not needed for this committee.
  2. Behavior Management Fund (Cinnamon Williams, Nashville Zoo and Genevieve Warner, Creating Fun Animals)
    - Members are needed for this committee. Congrats to the BMF winner!

- New scholarship announcement.
3. Conference (Cam Luna, Nashville Zoo)
    - Members are not needed for this committee.
  4. Conference Content Advisory (Shannon College, Dallas Zoo and Becky Wolf, San Diego Zoo Wildlife Alliance)
    - CEUs for the conference are listed on the website.
    - Members are needed for this committee.
  5. Conference Proceedings (Cathy Mingee, North Carolina Zoo)
    - Members are needed for this committee.
  6. DEI (Nicki Boyd, San Diego Zoo Wildlife Alliance and Alicia Sampson, Cincinnati Zoo)
    - New mission for this committee. Working on an MOU with MIAZS (Minorities in Aquarium and Zoo Sciences).
    - Members are needed for this committee.
  7. Education (Missy Lamar, Disney's Animal Kingdom)
    - Resume and interview information will soon be on the website.
    - Members are not needed for this committee.
  8. Government Affairs (Justin Garner, Busch Gardens Tampa and Sandy Jabas, Siegfried and Roy's Secret Garden and Dolphin Habitat at the Mirage)
    - Check your email for an update on the APHIS docket comment period. Continuing to monitor relative legislation for our industry and passing it along to our membership.
    - Members are needed for this committee.
  9. Honors and Awards (Missy Lamar, Disney's Animal Kingdom and Scott Trauger, Natural Encounters)
    - Members are not needed for this committee.
  10. Membership (Marni Wood, Zoo Miami and Justin Garner, Busch Gardens Tampa)
    - Membership - 3/3/23 - 362 members, 50 Active, 27 Associate, 4 Emeritus, 39 lifetime, 242 Professional

- 20 countries: Japan, UAE, Sweden, Germany, Austria, Canada, USA, UK, Argentina, Australia, China, Czech republic, Denmark, France, Israel, Italy, Norway, Poland, S. Africa, Vietnam
- Members are needed for this committee.

11. Merchandise (Traci James, San Antonio Zoo)

- Come and buy the new merchandise.
- Looking for an artistic person to help design new merchandise.
- Members are needed for this committee.

12. Nominations and Elections (Kelly Elkins, San Diego Zoo Wildlife Alliance and Ely Neumann, Jerusalem Zoo)

- Members are not needed for this committee.

13. Public Affairs (Julie Grove, Cincinnati Zoo and Jake Belair, Nashville Zoo)

- Check your email constant contact for updated ABMA information.
- We need new content for social media.
- New Podcast has launched.
- Members are needed for this committee

14. Publications (Erin Ivory, C the Future and Shane Gorbett, Columbus Zoo and Aquarium)

- Articles for Engage are needed.
- New Engage issue is coming out next month.
- Members are needed for this committee.

15. Research and Evaluation (Kelly Salamone, San Diego Zoo Wildlife Alliance)

- Don't forget to fill out the conference survey at the end of the conference.
- Members are not needed for this committee

16. Site Selection (Kelly Elkins, San Diego Zoo Wildlife Alliance)

- If your facility is interested in hosting a conference, contact Kelly.
- Members are not needed for this committee.

17. Sponsorship (Tricia Dees, Discovery Cove and Tim Van Loan, ABQ Bio Park)

- New sponsorship ideas and donors are always needed.
- Members are needed for this committee.

18. Website (Heather Samper, Moody Gardens)

- Getting our new forum (community) established has been the priority this year. It will be a single sign on and you will automatically be allowed to access it after signing into the ABMA website.
- Some of our member benefits will be in the community library, such as conference proceedings and Engage. Members will also be allowed to post items in the library to share.
- Members are not needed for this committee.

G. CIO (Nicki Boyd) - New training videos - video library partnering with AAZK, collective grouping of minds. If anyone has any videos to contribute then reach out. Shane is working on the podcast - ABC (Animal Behavior Conversations). Engage - last issue just came about with a recall paper in it and speak to Nicki if interested in that recall paper information. Jake is working hard on social media and Heather is doing a great job with the website at [www.theabma.org](http://www.theabma.org).

VI. New Business

A. Acknowledgement of outgoing board members (Kelly Elkins) - All board members serve on a volunteer basis and we thank them for their time.

- i. Scott Trauger*
- ii. Erin Ivory*
- iii. Elly Neumann*
- iv. Becky Wolf*
- v. Alicia Sampson*
- vi. Sandy Jabas*

B. Awards for Vice President and President (Kelly Elkins and Traci James)

- a. 1<sup>st</sup> Vice President – Traci James
- b. President – Kelly Elkins
- c. Conference Chair - Tricia Dees
- d. Conference Chair - Shane Gorbett

C. Acknowledgement of 2023-2024 board members (Kelly Elkins)

President - Anaka Nazareth	Director- Traci James
President Elect - Elly Neumann	Director- Justin Garner
Past President - Kelly Elkins	Director- Marni Wood
Secretary - Lizzie Durkin	Director- Shane Gorbett
CFO - Clint Lusardi	Director- Tim Van Loan
1 <sup>st</sup> Vice President - Jake Belair	Director- Chris Jenkins
2 <sup>nd</sup> Vice President - Sandy Jabas	Director- Wendy Ricker
CIO - Nicki Boyd	Director-Christina Lavallee
CIO Elect - Kelly Salamone	Director - Erin Ivory
	Director - Shannon College

- D. Acknowledgement of 20th anniversary (Kelly Elkins) - started in 2001, we had to make a decision as to what it would be, 2002 san diego first conference, 22 years, but 2 years off due to covid.
- E. Announcement of award name change (Kelly Elkins) - Moorpark have had a huge impact on animal trainers. Sharing the knowledge award has been changed to the Gary Wilson Sharing the Knowledge award.
- F. BMF Announcement (Cinnamon Williams & Genevieve Warner) - New scholarship that will provide financial support to someone studying animal behavior degree, 2 x \$1,000 and has been named the Cindy Wilson Animal Behavior Science scholarship.
- G. Outgoing president comments (Kelly Elkins) - Appreciate the chance to collaborate with IMATA this year so we can share the knowledge.

VII. Motion to adjourn

**MOTION** made by Kelly Elkins to adjourn 2023 member business meeting at 12:29pm EST. Second by Scott Trauger **Motion passed by unanimous consent.**



**ABMA Business Meeting  
Financial Summary for 2021**

**Income**

Interest	\$128.69
Conference and Membership revenue	\$70,031.00
Conference sponsors/donations	\$0.00
Amazon Smile Donation	\$51.53
BMF Proceeds	\$0.00
Merchandise	\$240.00
<b>Total</b>	<b>\$70,451.22</b>

**Expenses**

Bank/CC fees/Authorize	\$7,403.40
Accounting/Admin/Reg	\$2,093.50
Postage/shipping	\$201.02
Sales Tax	\$0.00
Operating Supplies	\$0.00
Conference Hotel	\$0.00
Conference Expenses	\$11,528.68
Merchandise	\$1,163.86
Insurance	\$887.95
Printing	\$1,000.00
Software	\$2,123.69
Website (maint/host)	\$2,094.26
BMF Expenses	\$0.00
Donations/Grants	\$896.90
<b>Total</b>	<b>\$29,393.26</b>

**2021 Fiscal Summary**

Income	\$70,451.22
Expenses	<b>-\$29,393.26</b>
<b>Total Gain</b>	<b>\$41,057.96</b>

**Account Balances as of 12/31/21**

Business Checking	\$135,492.56
Capital One Investment	\$42,692.09
Business Savings (Beh Mgmt Fund)	\$6,508.96
Conference Checking	\$2,087.51
PayPal	\$9,530.49
<b>Ending Balance</b>	<b>\$196,311.61</b>